

ENDURANCE TECHNOLOGIES LIMITED

CIN: L34102MH1999PLC123296

Corporate Social Responsibility (CSR) Policy*

BACKGROUND AND PHILOSOPHY

Corporate Social Responsibility (“CSR”) is an engagement of business entities to bring about an overall positive impact on the community, environment, people and their health and the society at large where it conducts business.

Endurance Technologies Limited (“Endurance”) is one of the leading auto component manufacturers. It provides solutions across aluminum die-casting, suspension, braking systems and transmissions product categories. Being a conscientious corporate citizen the Company understands its responsibility towards society and gives strategic direction to this through various projects and activities to be a good corporate citizen. At Endurance we believe and strive towards integrating our business values with economic progress, social responsibility and addressing environment issues with a purpose to enhance quality of life.

The Company’s philosophy of discharging its social responsibility goes beyond donations and sponsoring charity events, where it engages with the society to maximize the overall impact on the livelihood and welfare of people. The Company engages in various dynamic initiatives which vary with the needs of the society and the environment.

POLICY

1. Endurance may undertake CSR activities, preferably in and around the areas of its operations.
2. Endurance may undertake its CSR projects, programmes and activities either directly or through external implementing agencies or Registered Trusts / Society or a Section 8 company under Companies Act, 2013.
3. The CSR projects, programmes and activities shall relate to following areas:

Sr. no.	Area	*Projects / Programme / activities
1.	Eradicating hunger, poverty and malnutrition	Providing/ sponsoring mid-day meals for children in schools and other institutions
		Promoting self-employment through interest free loan
		Spreading awareness on nutrition of children and pregnant women
		Supplying food and essentials in disaster-struck areas
		Building homes and toilets for the poor

Sr. no.	Area	*Projects / Programme / activities
2.	Promoting preventive health care and sanitation.	Establishing and maintaining hospitals, dispensaries, nursing homes
		Promoting basic and menstrual hygiene through discussions, health care centers and other sanitation improvement activities including sanitary / maternity napkin project.
		Granting medical assistance to poor and deserving people. Initiating health check camps, sponsoring cataract surgery, teaching yoga, and organizing sessions with obstetrician-gynecologists (ObGyns).
3.	Providing safe drinking water and initiating water conservation projects.	Driving water shed projects including repairing wells, deepening of nalas and rivers, de-silting ponds.
4.	Promoting education including special education among women, elderly, and the differently abled.	Promoting education through balwadis and night schools. Renovating govt. aided schools, and providing libraries, necessary infrastructure like furniture, computers for digital literacy, inverters & batteries, building / upgrading toilets. Conducting trainings for teachers. Providing bicycles to students for commuting to & from school.
5.	Employment enhancing vocation skills and livelihood enhancement projects.	Imparting vocational training for livelihood and sustenance.
6.	Promoting gender equality and empowering women	Spreading awareness on girl education and prevention of female infanticide.
		Setting up homes and hostels for women. Providing financial support to women entrepreneurs, enabling women to start business to become financially independent, teaching women to use available resources to make products for their family (soaps, creams, food items).
7.	Care for elderly people and orphans	Setting up old age homes, day care centers and such other facilities for senior citizens
		Setting up of orphanages and sponsoring education of orphans.
8.	Take measures for reducing inequalities faced by socially and	Providing vocational training at nominal charge.
		Enabling access to, or improving the delivery of, public health systems.

Sr. no.	Area	*Projects / Programme / activities
	economically backward groups.	
9.	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water	<p>Facilitating crop based research to assess / analyse cost optimum and agro – ecological sustainable farm practices.</p> <p>Conducting product life cycle analysis from the soil conservation point of view.</p> <p>Initiating renewable energy projects. Providing street solar lights. Providing solar power generation units. Providing mangers for cattle and shelter for animals.</p>
10.	Protection of national heritage, art and culture.	<p>Restoring heritage buildings and sites of historical importance and works of art.</p> <p>Promoting and development of traditional art and handicrafts.</p>
11.	Setting up public libraries	Setting up public reading rooms and libraries.
12.	Measures for the benefit of armed forces veterans, war widows and their dependents	<p>Sponsoring education/ Scholarships for children of armed forces personnel killed or disabled during wars.</p> <p>Providing loans at lower rate of interest to war widows for events such as marriage/ higher education of children/ construction of house/ self-employment.</p>
13.	Promoting sports	<p>i. Providing infrastructure and facilities to promote rural sports and nationally recognized sports;</p> <p>ii. Providing training to promote rural sports, nationally recognized sports, Paralympic sports and Olympic sports.</p>
14.	Rural development projects	<p>Providing trainings on new techniques in agriculture</p> <p>Development of villages in terms of infrastructure, better living conditions, health and hygiene of villagers.</p> <p>Setting up hydroponics units for producing green fodder for cattle.</p>
15.	Slum area development.	<p>Constructing dwelling units.</p> <p>Upgrading basic infrastructure of slum areas.</p>

*** The Projects/ programs/ activities listed above is only an indicative list**

Apart from the above, contribution to the following shall also qualify as CSR activities of Endurance:

1. 'Swachh Bharat Kosh' set up by the Central Government for the promotion of sanitation
2. 'Clean Ganga Fund' set up by the Central Government for rejuvenation of river Ganga
3. Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
4. technology incubators located within academic institutions which are approved by the Central Government
5. Other activities as laid down in Schedule VII of the Companies Act, 2013, as amended from time to time.

IMPLEMENTATION

The Company sets aside a budget to fund the identified projects / programs/ activities specified under this Policy.