

ENDURANCE TECHNOLOGIES LIMITED

2nd Floor, Kumar Solitaire, S. No. 216B/218A/215A, Near Aga Khan Palace, Shastri Nagar, Nagar Road, Pune-411 006 (M.S.), India

Tel: +91-20-68284200 Fax: +91-20-26680894

Website: www.endurancegroup.com CIN No. L34102MH1999PLC123296

10th February, 2025

BSE Limited. Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

BSE Code: 540153

National Stock Exchange of India Limited, Exchange Plaza, Bandra-Kurla Complex,

Bandra (E), Mumbai - 400 051

NSE Code: ENDURANCE

Sub.: Voluntary Separation Scheme for one of the plants of the Company in Waluj, Dist. Chh. Sambhajinagar

Ref.: Regulation 30 read with Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir / Madam,

We hereby inform you that the Company has announced today i.e. 10th February, 2025, a Voluntary Separation Scheme ("VSS") for all its eligible permanent workmen employed on the rolls of the plant situated at L-6/3 (LPDC), MIDC Industrial Area, Waluj, Dist. Chh. Sambhajinagar, Maharashtra.

Status of implementation of the VSS and financial impact thereof shall be ascertained and informed in due course after the scheme ends on 28th February, 2025.

Compensation package offered under the VSS is consistent with the best industrial practices followed by the Company.

Kindly take the above information on record and treat this as compliance in terms of the above-referred Listing Regulations.

Thanking you,

Yours faithfully,

For Endurance Technologies Limited

Sunil Lalai

Company Secretary and Executive Vice President - Legal

Membership No.: A8078

